

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 7275503			EMPLOYER NAME ANALOG DEVICES INC												
ADDRESS 1 Analog Way						CITY/TOWN WILMINGTON				STATE MA		ZIP CODE 01887			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 042348234															
SECTION E – EMPLOYER FILING ELIGIBILITY															
☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): X6LJRH3LG266															
☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)															
☒ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☒ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 334413 - Semiconductor and Related Device Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	28	1	10	0	0	1	13	0	1	0	0	1	55
First/Mid-Level Officials and Managers	21	4	811	7	303	0	0	15	154	2	81	1	0	1	1400
Professionals	58	16	1518	57	1005	3	11	46	414	16	456	1	2	21	3624
Technicians	26	2	333	13	123	1	4	16	47	2	41	2	0	3	613
Sales Workers	2	0	122	3	13	0	1	3	16	0	7	0	0	0	167
Administrative Support Workers	1	1	32	0	10	1	0	0	25	1	24	0	0	0	95
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	28	24	193	24	171	5	4	15	120	7	180	9	4	8	792
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	136	47	3037	105	1635	10	20	96	789	28	790	13	6	34	6746
PRIOR 2023 REPORTING YEAR TOTAL	304	87	3059	112	1713	10	19	77	815	35	817	11	3	34	7096
SECTION I – WORKFORCE SNAPSHOT PERIOD 11/3/2024 - 11/18/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															