

# Disclosure Controls

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## Our Approach

Analog Devices is committed to integrity and transparency in our disclosures. This includes Key Performance Indicators (KPIs), claims, targets, and other information and data sets of interest to our stakeholders. ADI seeks to follow standards of reporting where possible, such as the Greenhouse Gas Protocol or OSHA's standard for recordability. We are also informed by the United Nations Sustainable Development Goals and ESG reporting frameworks TCFD, GRI, and SASB. Where frameworks or standards don't exist or are not appropriate for the use case, ADI seeks to disclose methodologies for calculations or disclosures. Our ESG Reports go through a rigorous governance process, starting with subject matter experts across our organization as the source of our information. That information and data is then reviewed for accuracy, completeness, conformity, consistency, and timeliness by our ESG team and Internal Audit organization. In addition, ADI's emissions data receives 3<sup>rd</sup> party limited assurance by a qualified verification body. For more information about our process, please contact [esg@analog.com](mailto:esg@analog.com).