

Conflict of Interest Overview



We expect all ADI personnel to act and make business decisions in the best interests of ADI and refrain from engaging in activities that create a conflict of interest or an appearance of a conflict. ADI has implemented a formal conflict of interest check process across the organization to identify potential issues proactively. The Conflict-Of-Interest disclosure form is provided at onboarding and during our annual Conflict of Interest training. In general, we avoid any activity or personal interest in a transaction or relationship that creates or appears to create a conflict between our own private interests and ADI's interests, or that might impair our ability to perform our ADI duties and responsibilities honestly, objectively, and effectively. We never use ADI's property, information, or business opportunities for our own personal gain or benefit, or that of anyone else.