

Analog Devices, Inc. Energy Policy

Purpose

At Analog Devices, Inc. (ADI), we recognize the impact of our operations on energy resources and the environment. Across our own operations, we strive to integrate sustainable practices that promote energy efficiency, emissions reductions, and renewable energy utilization, guided by a robust Energy Management System to help reduce our energy footprint.

We acknowledge and support the UN Sustainable Development Goal 7, which aims to ensure access to affordable, reliable, sustainable, and modern energy for all. Our vision is a thriving planet Earth that sustains future generations as it has the current one. In line with this vision, ADI is resolute in meeting regulatory requirements, and with a culture of continuous improvement, exceeding those base requirements where possible, demonstrating our dedication to sustainable energy practices, and enhancing the effectiveness of our ongoing energy management endeavors.

Policy

ADI's energy management initiatives are implemented through the collective efforts of our employees and those doing work onsite on our behalf. We seek to identify and mitigate the significant impacts of our activities on our facilities' energy performance through these commitments.

1. Energy Efficiency and Conservation: ADI strives to maximize energy efficiency and minimize energy consumption across our operations. We implement energy-efficient technologies, processes, and practices to optimize energy usage. Through regular monitoring, analysis, and improvement initiatives, we aim to continually enhance our energy performance. ADI supports the procurement of energy-efficient products and services and integrating energy performance considerations into manufacturing processes and facility design.
2. Renewable Energy Integration: ADI is dedicated to increasing the utilization of renewable energy sources. We commit to using 100% renewable energy in our direct manufacturing operations by the end of 2025 and achieving complete Net Zero status by 2050 or sooner. These goals reflect our commitment to contribute to the decarbonization of the energy sector.

Meeting the requirements of this policy does not replace the need to comply with applicable regulations. Where relevant regulations do not exist or are less stringent than the requirements of this policy, the policy shall be followed. Where there is a conflict between policy requirements and regulations, the most stringent (protective) shall apply.

The results of our endeavors, as outlined in our Energy Policy Statement, will be regularly

communicated to all employees and relevant stakeholders. We believe in transparency and accountability as we work collectively towards a more sustainable future.



Fred Bailey

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Policy Contact Information

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