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GRI STANDARD	DISCLOSURE NUMBER AND TITLE	RESPONSE	
GENERAL DISCLOSURES			
GRI 102: GENERAL DISCLOSURES	102-1	Name of the organization	Analog Devices, Inc.
	102-2	Activities, brands, products and services	ADI Products
	102-3	Location of headquarters	ADI Corporate Information, Regional Headquarters
	102-4	Location of operations	ADI has manufacturing facilities in the USA, Ireland and the Philippines. 2019 Annual Report Page 20
	102-5	Ownership and legal form	2020 Proxy Statement
	102-6	Markets served	Corporate Responsibility Report About Our Company Page 7
	102-7	Scale of the organization	Corporate Responsibility Report About Our Company Page 7
	102-8	Information on employees and other workers	Corporate Responsibility Report About Our Company Page 7
	102-9	Supply chain	Corporate Responsibility Report Promoting Good Governance Supply Chain Page 61 2019 Annual Report Pages 7-8
	102-10	Significant changes to the organization and its supply chain	2019 Annual Report Pages 7-8 and Page 20
	102-11	Precautionary principle or approach	ADI applies the concepts of the precautionary approach by considering the long-term trajectory of climate change and its potential impacts on ADI. Elements of that ongoing evaluation are reflected in ADI's sustainability web content.
	102-12	External initiatives	Corporate Responsibility Report Our Sustainability Approach Pages 9-14
	102-13	Membership associations	ADI subscribes to, is a member of and/or has committed to the following external initiatives: Catatlyst, International Standards Organization (ISO), Responsible Business Alliance (RBA), European Union's Restriction of Hazardous Substances (ROHS), Registration Evaluation Authorization and Restriction of Chemical Substances (REACH), and End of Life (ELV) Directives in China RoHS.
	102-14	Statement from senior decision-maker	Corporate Responsibility Report CEO Letter Pages 3-4
	102-15	Key impacts, risks and opportunities	Corporate Responsibility Report CEO Letter Pages 3-4 2019 Annual Report Page 10
	102-16	Values, principles, standards and norms of behavior	Corporate Responsibility Report Promoting Good Governance Pages 52-61 ADI Code of Business Conduct and Ethics
	102-17	Mechanisms for advice and concerns about ethics	Corporate Responsibility Report Promoting Good Governance Pages 52-61 ADI Code of Business Conduct and Ethics Page 12

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GRI STANDARD	DISCLOSURE NUMBER AND TITLE	RESPONSE
GRI 102: GENERAL DISCLOSURES	102-18	Governance structure Corporate Responsibility Report Promoting Good Governance Page 53 2020 Proxy Statement
	102-19	Delegating authority Corporate Governance Guidelines
	102-20	Executive level responsibility for economic, environmental and social topics Corporate Responsibility Report Promoting Good Governance Page 53
	102-21	Consulting stakeholders on economic, environmental and social topics Corporate Responsibility Report Our Sustainability Approach Page 11 Corporate Responsibility Report Promoting Good Governance Pages 53-61
	102-22	Composition of the highest governance body and its committees 2020 Proxy Statement Page 29
	102-23	Chair of the highest governance body 2020 Proxy Statement Page 29
	102-24	Nominating and selecting the highest governance body Nominating and Corporate Governance Committee Charter
	102-25	Conflicts of interest ADI Company By Laws Page 20
	102-26	Role of highest governance body in setting purpose, values and strategy Corporate Governance Guidelines
	102-27	Collective knowledge of highest governance body Corporate Responsibility Report Promoting Good Governance Pages 53-61 2020 Proxy Statement Page 7
	102-28	Evaluating the highest governance body's performance Corporate Governance Guidelines
	102-29	Identifying and managing economic, environmental and social impacts 2020 Proxy Statement Page 26
	102-30	Effectiveness of risk management processes Corporate Responsibility Report Promoting Good Governance Page 58 2020 Proxy Statement Page 32
	102-31	Review of economic, environmental and social topics Corporate Responsibility Report Promoting Good Governance Page 53-61 Corporate Governance Guidelines
	102-32	Highest governance body's role in sustainability reporting Corporate Responsibility Report Promoting Good Governance Page 53 2020 Proxy Statement Page 26
	102-33	Communicating critical concerns 2020 Proxy Statement Page 32

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GRI STANDARD	DISCLOSURE NUMBER AND TITLE	RESPONSE
GRI 102: GENERAL DISCLOSURES	102-34	Nature and total number of critical concerns ADI Code of Business Conduct and Ethics Page 12
	102-35	Remuneration policies 2020 Proxy Statement Page 40
	102-36	Process for determining remuneration 2020 Proxy Statement Page 40
	102-37	Stakeholder involvement in remuneration 2020 Proxy Statement Pages 2 and 25
	102-38	Annual total compensation ratio 2020 Proxy Statement Page 66
	102-39	Percentage increase in annual total compensation ratio 2020 Proxy Statement Page 66 and Page 54 (for previous year compensation)
	102-40	List of stakeholder groups ADI Stakeholders include Employees, customers, investors, communities, governments, suppliers, media, shareholders and financial analysts.
	102-41	Collective bargaining agreements ADI regards open communication and direct engagement between workers and management to be the most effective ways to resolve workplace and compensation issues. ADI respects the rights of workers to associate freely and seek to communicate openly with management regarding working conditions without fear of reprisal, intimidation or harassment. Globally, approximately 1.2% of our employees belong to unions.
	102-42	Identifying and selecting stakeholders Corporate Responsibility Report Our Sustainability Approach Page 11 Corporate Responsibility Report Promoting Good Governance Page 57
	102-43	Approach to stakeholder engagement Corporate Responsibility Report Our Sustainability Approach Page 11 Corporate Responsibility Report Promoting Good Governance Page 57
	102-44	Key topics and concerns raised Corporate Responsibility Report Promoting Good Governance Page 59
	102-45	Entities included in the consolidated financial statements 2019 Annual Report
	102-46	Process for defining report content and topic boundaries Corporate Responsibility Report Our Sustainability Approach Pages 9-14 Corporate Responsibility Report CEO Letter Page 3-4
	102-47	List of material topics Corporate Responsibility Report Page 2
	102-48	Restatements of information There are no restatements applicable to the scope and boundary of this reporting content at this time.
	102-49	Changes in reporting There are no significant changes in the list of material topics or boundaries at this time.
	102-50	Reporting period The reporting period is the 12-month period ending December 31, 2019.
102-51	Date of most recent report This reporting period addresses the 2019 time frame. ADI's previous report addressed the 2016 to 2018 time frame.	

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GRI STANDARD	DISCLOSURE NUMBER AND TITLE		RESPONSE
GRI 102: GENERAL DISCLOSURES	102-52	Reporting cycle	Biennial Cycle—Transitioning to Annual
	102-53	Contact point for questions regarding the report	We welcome—stakeholder comments and feedback, which provide important input for the continual improvement of our sustainability programs and performance. Please direct any general comments regarding this report to sustainability@analog.com .
	102-54	Claims of reporting in accordance with the GRI Standards	The Sustainability Report has been prepared in accordance with the GRI Standards: Core Option. All relevant content is referenced in the GRI Index and is available to locations indicated in the GRI Index.
	102-55	GRI content index	This GRI Content Index Page 64-74 identifies the material sustainability topics addressed in this reporting.
	102-56	External assurance	This report has been prepared in accordance with the GRI Standards: Core Option. Use of external assurance is noted in the report where it is used, though the report as a whole has not been externally assured.
MANAGEMENT APPROACH			
GRI 103: MANAGEMENT APPROACH	103-1	Explanation of the material topic and its boundary	Corporate Responsibility Report CEO Letter Pages 3-4, Our Sustainability Approach Pages 9-14, Protecting And Regenerating The Environment Page 15-30, Empowering People Page 31-44, Our Impact Pages 45-51, Promoting Good Governance Pages 52-61, About The Report Page 63
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
ECONOMIC STANDARDS			
GRI 201: ECONOMIC PERFORMANCE	201-1	Direct economic value generated and distributed	2019 Annual Report Page 48
	201-2	Financial implications and other risks and opportunities due to climate change	Additional information available in Analog Devices 10-K Filing and CDP Portal
	201-3	Defined benefit plan obligations and other retirement plans	ADI 10-K Filing Pages 79-80
	201-4	Financial assistance received from government	2019 Annual Report
GRI 203: INDIRECT ECONOMIC IMPACT	203-1	Infrastructure investments and services supported	Omission: Information Unavailable Explanation: Site level investments not rolled up for tracking
	203-2	Significant indirect economic impacts	Corporate Responsibility Report Talent Development Page 40 Corporate Responsibility Report Impact With Engagement Pages 46-51

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GRI STANDARD	DISCLOSURE NUMBER AND TITLE		RESPONSE
ANTI-CORRUPTION			
GRI 205: ANTI-CORRUPTION	103	Management Approach Disclosure: Explanation of the material topic and its boundary	Corporate Responsibility Report Compliance and Business Ethics Pages 59-61
	205-1	Operations assessed for risks related to corruption	All operations are assessed for risks related to corruption. No significant risks have been identified.
	205-2	Communication and training about anti-corruption policies and procedures	Corporate Responsibility Report Compliance and Business Ethics Page 60
	205-3	Confirmed incidents of corruption and actions taken	Analog Devices 10-K Page 21 Analog Devices 2019 Annual Report Page 21
ANTI-COMPETITIVE BEHAVIOR			
GRI 206: ANTI-COMPETITIVE BEHAVIOR	103	Management Approach Disclosure: Explanation of the material topic and its boundary	Corporate Responsibility Report Compliance and Business Ethics Pages 53-61
	206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices	Corporate Responsibility Report Compliance and Business Ethics Page 60

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GRI STANDARD	DISCLOSURE NUMBER AND TITLE		RESPONSE
ENVIRONMENTAL STANDARDS			
GRI 302: ENERGY	302	Management Approach Disclosure: Energy	Corporate Responsibility Report Protecting & Regenerating The Environment Company Initiatives Page16
	302-1	Energy consumption within the organization	Corporate Responsibility Report Energy Efficiency Page 22
	302-2	Energy consumption outside of the organization	Corporate Responsibility Report Energy Efficiency Page 22
	302-3	Energy intensity	Corporate Responsibility Report Energy Efficiency Page 22
	302-4	Reduction of energy consumption	Corporate Responsibility Report Energy Efficiency Page 22
GRI 303: WATER	303	Management Approach Disclosure: Water	Corporate Responsibility Report Water Conservation Page 23
	303-1	Water withdrawal by source	Corporate Responsibility Report Water Conservation Page 23
	303-2	Water sources significantly affected by withdrawal of water	Corporate Responsibility Report Water Conservation Page 23
	303-3	Water recycled and reused	Corporate Responsibility Report Water Conservation Page 23
GRI 304: BIODIVERSITY	304	Management Approach Disclosure: Biodiversity	Corporate Responsibility Report Our Impact Boosting Biodiversity Page 51
	304-3	Habitats protected or restored	Corporate Responsibility Report Our Impact Boosting Biodiversity Page 51

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GRI STANDARD	DISCLOSURE NUMBER AND TITLE		RESPONSE
GRI 305: EMISSIONS	305	Management Approach Disclosure: Emissions	Corporate Responsibility Report Protecting & Regenerating The Environment Company Initiatives Page 16
	305-1	Direct (Scope 1) GHG emissions	Corporate Responsibility Report Scope 1 & 2 Page 18
	305-2	Energy indirect (Scope 2) GHG emissions	Corporate Responsibility Report Scope 1 & 2 Page 18
	305-3	Other indirect (Scope 3) GHG emissions	Corporate Responsibility Report Scope 3 Page 18
	305-4	GHG emissions intensity	Additional information available through CDP Portal
	305-5	Reduction of GHG emissions	Corporate Responsibility Report Greenhouse Gas Emissions Reduction Page 18
	305-6	Emissions of ozone depleting substances (ODS)	Additional information available through CDP Portal
	305-7	Nitrogen oxides (NOX), sulfur oxides (SOX) and other significant air emissions	Additional information available through CDP Portal
GRI 306: EFFLUENTS & WASTE	306	Management Approach Disclosure: Effluents & Waste	Corporate Responsibility Report Protecting & Regenerating The Environment Company Initiatives Page 16
	306-1	Water discharge by quality and destination	Corporate Responsibility Report Water Conservation Page 23 Additional information available through CDP Portal
	306-2	Waste by type and disposal method	Corporate Responsibility Report Waste Generation Page 24
	306-3	Significant spills	Corporate Responsibility Report Pollution Prevention Page 25
	306-4	Transport of hazardous waste	Corporate Responsibility Report Waste Generation Page 24
	306-5	Water bodies affected by water discharges and/or runoff	Additional information available through CDP Portal

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GRI STANDARD	DISCLOSURE NUMBER AND TITLE		RESPONSE
ENVIRONMENTAL COMPLIANCE			
GRI 307: ENVIRONMENTAL COMPLIANCE	307	Management Approach Disclosure: Environmental Compliance	Corporate Responsibility Report Systems & Compliance Page 28
	307-1	Non-compliance with environmental laws and regulations	Corporate Responsibility Report Systems & Compliance Page 28
SUPPLIER ENVIRONMENTAL ASSESSMENT			
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT	308	Management Approach Disclosure: Supplier Environmental Assessment	Corporate Responsibility Report Systems & Compliance Page 28
	308-1	New suppliers that were screened using environmental criteria	Corporate Responsibility Report Systems & Compliance Page 28
EMPLOYMENT			
GRI 401: EMPLOYMENT	401	Management Approach Disclosure: Employment	Corporate Responsibility Report CPO Letter Page 33
	401-1	New employee hires and employee turnover	Corporate Responsibility Report Global Workforce Data Snapshot Pages 36-37
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Corporate Responsibility Report Employee Benefits Page 39
	401-3	Parental leave	Corporate Responsibility Report Employee Benefits Page 39
OCCUPATIONAL HEALTH AND SAFETY			
GRI 403: OCCUPATIONAL HEALTH AND SAFETY	403	Management Approach Disclosure: Occupational Health and Safety	Corporate Responsibility Report Systems & Compliance Page 28 Corporate Responsibility Report Worker Safety Page 44
	403-1	Workers' representation in formal joint management—worker health and safety committees	Corporate Responsibility Report Worker Safety Page 44
	403-2	Types of injury and rates of injury, occupational diseases, lost days, absenteeism and number of work-related fatalities	Corporate Responsibility Report Worker Safety Page 44
	403-3	Workers with high incidence or high risk of diseases related to their occupation	Corporate Responsibility Report Worker Safety Page 44

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GRI STANDARD	DISCLOSURE NUMBER AND TITLE		RESPONSE
TRAINING AND EDUCATION			
GRI 404: TRAINING AND EDUCATION	404	Management Approach Disclosure: Training and Education	Corporate Responsibility Report Training and Development Pages 40-41
	404-2	Programs for upgrading employee skills and transition assistance programs	Corporate Responsibility Report Training and Development Pages 40-41
DIVERSITY AND INCLUSION			
GRI 405: DIVERSITY AND INCLUSION	405	Management Approach Disclosure: Diversity and Inclusion	Corporate Responsibility Report CPO Letter Page 33
	405-1	Diversity of governance bodies and employees	Corporate Responsibility Report Diversity and Inclusion Page 43
	405-2	Ratio of basic salary and remuneration of women to men	Corporate Responsibility Report Diversity and Inclusion Page 38
NON DISCRIMINATION			
GRI 406: NON DISCRIMINATION	406	Management Approach Disclosure: Non-discrimination	ADI Code of Business Conduct and Ethics Page 4
FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING	407	Management Approach Disclosure: Freedom of Association and Collective Bargaining	Corporate Responsibility Report Treating Employees Fairly Page 43
	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Corporate Responsibility Report Treating Employees Fairly Page 43
CHILD LABOR			
GRI:408 CHILD LABOR	408	Management Approach Disclosure: Child Labor	Corporate Responsibility Report Treating Employees Fairly Page 43
	408-1	Operations and suppliers at significant risk for incidents of child labor	Corporate Responsibility Report Treating Employees Fairly Page 43
FORCED OR COMPULSORY LABOR			
GRI 409: FORCED OR COMPULSORY LABOR	409	Management Approach Disclosure: Forced or Compulsory Behavior	Corporate Responsibility Report Treating Employees Fairly Page 43
	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Corporate Responsibility Report Treating Employees Fairly Page 43 Corporate Responsibility Report Compliance and Business Ethics Pages 59-61

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GRI STANDARD	DISCLOSURE NUMBER AND TITLE	RESPONSE
SECURITY PRACTICES		
GRI 410: SECURITY PRACTICES	410-1 Security personnel trained in human rights policies or procedures	100% of security personnel are trained in ADI's human rights policies or procedures relevant to operations.
HUMAN RIGHTS ASSESSMENT		
GRI 412: HUMAN RIGHTS ASSESSMENT	412 Management Approach Disclosure: Human Rights Assessment	Corporate Responsibility Report Empowering People Treating Employees Fairly Pages 43
	412-1 Operations that have been subject to human rights reviews or impact assessments	Corporate Responsibility Report Compliance and Business Ethics Pages 59-61
	412-2 Employee training on human rights policies or procedures	Corporate Responsibility Report Compliance and Business Ethics Pages 59-61
LOCAL COMMUNITIES		
GRI 413: LOCAL COMMUNITIES	413 Management Approach Disclosure: Local Communities	Corporate Responsibility Report Our Impact Pages 45-51
	413-1 Operations with local community engagement, impact assessments and development programs	Corporate Responsibility Report Our Impact Pages 45-51
	413-2 Operations with significant actual and potential negative impacts on local communities	Analog Devices 10-K Page 18
SUPPLIER SOCIAL ASSESSMENT		
GRI 414: SUPPLIER SOCIAL ASSESSMENT	414 Management Approach Disclosure: Supplier Social Assessment	Corporate Responsibility Report Compliance and Business Ethics Page 61
	414-1 New suppliers that were screened using social criteria	Corporate Responsibility Report Compliance and Business Ethics Page 61
	414-2 Negative social impacts in the supply chain and actions taken	Analog Devices 10-K Page 17
PUBLIC POLICY		
GRI 415: PUBLIC POLICY	415 Management Approach Disclosure: Public Policy	Corporate Responsibility Report Compliance and Business Ethics Pages 59-61
	415-1 Political contributions	ADI Code of Business Conduct and Ethics

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GRI STANDARD	DISCLOSURE NUMBER AND TITLE	RESPONSE
CUSTOMER HEALTH AND SAFETY		
GRI 416: CUSTOMER HEALTH AND SAFETY	416	Management Approach Disclosure: Customer Health and Safety Analog Devices Quality & Reliability Program
	416-1	Assessment of the health and safety impacts of product and service categories Analog Devices Quality & Reliability Program-Functional Safety
	416-2	Incidents of noncompliance concerning the health and safety impacts of products and services Analog Devices 10-K Page 21
MARKETING AND LABELING		
GRI 417: MARKETING AND LABELING	417	Management Approach Disclosure: Marketing and Labeling Analog Devices Quality & Reliability Program
	417-1	Requirements for product and service information and labeling Analog Devices Quality & Reliability Program-Material Declarations
	417-2	Incidents of noncompliance concerning product and service information and labeling Analog Devices 10-K Page 21
CUSTOMER PRIVACY		
GRI 418: CUSTOMER PRIVACY	418	Management approach disclosure: Customer Privacy Analog Devices Privacy and Security Statement
	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data Analog Devices 10-K Page 21
SOCIOECONOMIC COMPLIANCE		
GRI 419: SOCIOECONOMIC COMPLIANCE	419-1	Non-compliance with laws and regulations in the social and economic area Analog Devices 10-K Analog Devices 2019 Annual Report Page 21