

Supplier Diversity Program



Mission

Analog Devices recognizes the importance and value of supplier diversity in all business endeavors. By building a stronger relationship in the communities in which we serve, we promote economic development and viability for all parties involved.

Vision

Become an Industry Leader with a focus that reflects supplier diversity as a natural part of our business environment which creates an advantage to our customers and the communities in which we work.

Key Business Drivers

- **Promote competition and innovation with suppliers**
- **Improve Corporate Visibility and Brand Perception**
- **Improve ADI's profitability and resiliency**
- **Have a Positive Community Impact**

Program Scope and Certification

ADI's Supplier Diversity Program focuses on bringing diverse certified enterprises that are 51% owned and operated by minorities, women, veterans, LGBT and small businesses in the supply chain.

Certifications will be accepted from **NMSDC** (*National Minority Supplier Development Council*) and **WBEN** (*Women's Business Enterprise National Council*) affiliates, federal agencies, and chambers of commerce.

Suppliers will be identified by utilizing certifying agencies sourcing portals and networking events.