Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 101: Foundation					
General Disclosures					
GRI 102: General Disclosures	**Organizational Profile**				
	102-1 Name of the organization	**SUSTAINABILITY**, Letter from CEO; **SUSTAINABILITY**, Business Operations	Analog Devices, Inc.	Analog.com	
	102-2 Activities, brands, products, and services	**SUSTAINABILITY**, Products; **SUSTAINABILITY**, Business Operations	ADI Products	ADI Corporate Information	
	102-3 Location of headquarters	**SUSTAINABILITY**, Letter from CEO; **SUSTAINABILITY**, Business Operations	ADI Corporate Information, Regional Headquarters	2017 Analog Annual Report	
	102-4 Location of operations	**SUSTAINABIITY**, Business Operations	ADI has manufacturing facilities in Massachusetts (USA), Ireland, and the Philippines.	2017 Analog Annual Report	
	102-5 Ownership and legal form		2017 Proxy Statement		
	102-6 Markets served		2017 Analog Annual Report p 7	ADI Company Overview (additional information)	
	102-7 Scale of the organization		2017 Analog Annual Report p 9, p 46-50, and p 73		
	102-8 Information on employees and other workers				Omission Reason: Confidentiality Constraints; Explanation: This data is not publicly disclosed.
	102-9 Supply chain		2017 Analog Annual Report p. 8		
	102-10 Significant changes to the organization and its supply chain		2017 Analog Annual Report p 8, p 21		

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017
http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 102: General Disclosures	102-11 Precautionary Principle or approach		ADI applies the concepts of the precautionary approach by considering the long-term trajectory of climate change and its potential impacts on ADI. Elements of that ongoing evaluation are reflected in ADI's sustainability web content.		
	102-12 External initiatives		ADI subscribes to, is a member of, and/or has committed to the following external initiatives: Catatlyst, International Standards Organization (ISO), Responsible Business Alliance (RBA), European Union's Restriction of Hazardous Substances (ROHS), Registration Evaluation Authorization and Restriction of Chemical Substances (REACH), and End of Life (ELV) Directives in China RoHS.		
	102-13 Membership of associations		2017 Analog Annual Report p 23		
	Strategy				
	102-14 Statement from senior decision-maker	**SUSTAINABILITY**, Letter from CEO			
	102-15 Key impacts, risks, and opportunities	**SUSTAINABILITY**, Letter from CEO	Key impacts, risks, and opportunities are identified as material topics and discussed and disclosed in various forums, including ADI's sustainability web content.	2017 Analog Annual Report	
	Ethics and Integrity				
	102-16 Values, principles, standards, and norms of behavior	**SUSTAINABILITY**, Letter from CEO, *Goveranance Sustainability* ; **GOVERNANCE & ETHICS**;	2016 Code of Business Conduct and Ethics p 3		

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 102: General Disclosures	102-17 Mechanisms for advice and concerns about ethics	**GOVERNANCE & ETHICS;**	Advice and concerns about ethics can be directed to Human Resources via the contacts listed on the ADI Contact Us page	2017 Code of Business Conduct and Ethics p 3	
	Governance				
	102-18 Governance structure	**GOVERNANCE & ETHICS**, Corporate Governance & Governance Structure;	Corporate Governance Guidelines		
	102-19 Delegating authority	**GOVERNANCE & ETHICS**, Corporate Governance & Governance Structure;	Corporate Governance Guidelines		
	102-20-Executive-level responsibility for economic, environmental, and social topics	**GOVERNANCE & ETHICS**, Corporate Governance & Governance Structure;	Corporate Governance Guidelines		
	102-21 Consulting stakeholders on economic, environmental, and social topics	**GOVERNANCE & ETHICS**, Respect for Stakeholder Interests; **SOCIAL**, Community Engagement;			
	102-22 Composition of the highest governance body and its committees	**GOVERNANCE & ETHICS**, Corporate Governance & Governance Structure;	ADI Governance information is documented on the ADI Corporate Governance web page, Executive Officers, Board of Directors, Committee Composition, and Governance Documents.	Analog Investor Relations, Board of Directors	
	102-23 Chair of the highest governance body	**GOVERNANCE & ETHICS**, Corporate Governance & Governance Structure;	Analog Investor Relations, Board of Directors		

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017
http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 102: General Disclosures	102-24 Nominating and selecting the highest governance body	**GOVERNANCE & ETHICS**, Corporate Governance & Governance Structure;	Committee charters specify nomination and selection of the highest governance body.	Corporate Governance Guidelines, Committee Charters	
	102-25 Conflicts of interest	**GOVERNANCE & ETHICS**, Corporate Governance & Governance Structure; **GOVERNANCE & ETHICS**, Business Ethics	ADI Company By Laws p.14		
	102-26 Role of highest governance body in setting purpose, values, and strategy	**GOVERNANCE & ETHICS**, Corporate Governance & Governance Structure;	The CEO is responsible for setting the strategic direction for the company. The CEO is also responsible for the day to day leadership and performance of the company. The chairman of the board sets the agenda for board meetings and presides over meetings of the full board.	Corporate Governance Guidelines	
	102-27 Collective knowledge of highest governance body		Corporate Governance Guidelines, Attachment A		
	102-28 Evaluating the highest governance body's performance		Corporate Governance Guidelines p.2		
	102-29 Identifying and managing economic, environmental, and social impacts		ADI 2018 Proxy Statement		
	102-30 Effectiveness of risk management processes		ADI 2018 Proxy Statement		

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 102: General Disclosures	102-31 Review of economic, environmental, and social topics		ADI 2018 Proxy Statement		
	102-32 Highest governance body's role in sustainability reporting		ADI 2018 Proxy Statement		
	102-33 Communicating critical concerns		ADI Code of Business Conduct and Ethics p.3		
	102-34 Nature and total number of critical concerns		ADI Code of Business Conduct and Ethics p.12		
	102-35 Remuneration policies		ADI 2018 Proxy Statement p.7, p.39		
	102-36 Process for determining remuneration		ADI 2018 Proxy Statement p.3, p.26		
	102-37 Stakeholders involvement in remuneration		ADI 2018 Proxy Statement p.38		
	102-38 Annual total compensation ratio		2017 Analog Annual Report p.74		
	102-39 Percentage increase in annual total compensation ratio				Omission Reason: Confidentiality Constraints Explanation: This data is not publicly disclosed
	Stakeholder Engagement				
	102-40 List of stakeholder groups		ADI Stakeholders include Employees, Customers, Investors, Communities, Governments, Suppliers, Media, Shareholders and Financial Analysts.		

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 102: General Disclosures	102-41 Collective bargaining agreements		ADI regards open communication and direct engagement between workers and management to be the most effective ways to resolve workplace and compensation issues. ADI respects the rights of workers to associate freely and seek to communicate openly with management regarding working conditions without fear of reprisal, intimidation, or harassment. Globally, approximately 2% of our employees belong to unions.		
	102-42 Identifying and selecting stakeholders	**SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ECONOMIC SUSTAINABILITY**			
	102-43 Approach to stakeholder engagement	**SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ECONOMIC SUSTAINABILITY**			
	102-44 Key topics and concerns raised		Key topics related to ADI impacts are outlined as the material topics addressed in this report.		
	Reporting Practices				
	102-45 Entities included in the consolidated financial statements		ADI 2017 Annual Report		
	102-46 Defining report content and topic Boundaries	**SUSTAINABILITY,** Letter from CEO; **SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality*			

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 102: General Disclosures	102-47 List of material topics	**SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality*			
	102-48 Restatements of information		There are no restatements applicable to the scope and boundary of this reporting content at this time.		
	102-49 Changes in reporting		There are no significant changes in the list of material topics or boundaries at this time.		
	102-50 Reporting period		The reporting period is 2016 and 2017.		
	102-51 Date of most recent report		This reporting period addresses the 2016 and 2017 timeframe. ADI's previous report addressed the 2014 and 2015 timeframe.		
	102-52 Reporting cycle		Biennial Cycle - Transitioning to Annual		
	102-53 Contact point for questions regarding the report		We welcome stakeholder comments and feedback, which provide important input for the continual improvement of our sustainability programs and performance. Please direct any general comments regarding this report to sustainability@analog.com.		
	102-54 Claims of reporting in accordance with the GRI Standards		The Sustainability report has been prepared in accordance with the GRI Standards: Core option. All relevant content is referenced in the GRI Index and is electronically available to all locations indicated in the GRI Index		
	102-55 GRI content index		This GRI Content Index identifies the material sustainability topics addressed in this reporting.		

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 102: General Disclosures	102-56 External assurance		2017 Analog Annual Report p 45		
GRI 200 Economic Standard Series					
Economic Performance					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY**, Letter from CEO, *Economic Sustainability* ; **SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ECONOMIC SUSTAINABILITY**			
	103-2: The management approach and its components	**SUSTAINABILITY**, Letter from CEO, *Economic Sustainability* ; **SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ECONOMIC SUSTAINABILITY**			
	103-3: Evaluation of the management approach	**SUSTAINABILITY**, Letter from CEO, *Economic Sustainability* ; **SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ECONOMIC SUSTAINABILITY**			

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 201: Economic Performance	201-1 Direct economic value generated and distributed		**Direct Revenue:** \$3.8B (2016), \$5.1B (2017) **Operating Costs:** \$2.4 B (2016), \$4.1B (2017) **Employee Equity Compensation: Stock Options Granted/Restricted Stock Units:** \$1.814M /\$1.2M (2016), \$1.48M /\$4.8M (2017) **US Defined Contribution Plan Expenses:** \$28M (2016), \$36M (2017) **Non-US Defined Benefit Pension and Other Retirement Plans:** \$27M (2016), \$33M (2017) **Supplier Spending:** \$643M (2016), \$887M (2017) **R&D:** \$654M (2016), \$969M (2017) **Capital Equipment Spending:** \$127M (2016), \$204.1M (2017) **Dividend Payments to Shareholders:** \$513M (2016), \$602M (2017) **Common Stock Repurchased:** \$370M (2016), \$47M (2017) **Interest:** \$89M (2016), \$251M (2017) **Payments to Governments:** \$78M (2016), \$868M (2017) **Net Income:** \$862 (2016), \$727 million (2017)	Please see 2017 Annual Report p.79-82 for additional information	
	201-2 Financial implications and other risks and opportunities due to climate change		Supplemental information provided in ADI CDP Report and SEC 10K Filing.		
	201-3 Defined benefit plan obligations and other retirement plans		2017 Annual Report p.79-82		

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 201: Economic Performance	201-4 Financial assistance received from government		2017 Annual Report p.79-82		
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY**, Letter from CEO, *Economic Sustainability* ; **SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ECONOMIC SUSTAINABILITY**			
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 203: Indirect Economic Impacts	203-1 Infrastructure investments and services supported				Omission: Information Unavailable Explanation: Site level investments not rolled up for tracking
GRI 203: Indirect Economic Impacts	203-2 Significant indirect economic impacts	**SOCIAL,** Training and Education; **SOCIAL**, Community Engagement			
Anti-Corruption					
GRI 103: Management Approach (anti-corruption and anti-competitive behavior)	103-1: Explanation of the material topic and its Boundary	**GOVERNANCE AND ETHICS**	Corporate Governance Guidelines		
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 205: Anti-corruption	205-1 Operations assessed for risks related to corruption		All operations are assessed for risks related to corruption. No significant risks have been identified.		
	205-2 Communication and training about anti-corruption policies and procedures		All ADI employees receive the Code of Conduct training annually.	Code of Business Ethics and Conduct	
	205-3 Confirmed incidents of corruption and actions taken		ADI has had zero legal cases related to incidents of corruption during the reporting period.		
Anti-Competitve Behavior					
GRI 103: Management Approach (anti-corruption and anti-competitive behavior)	103-1: Explanation of the material topic and its Boundary	**GOVERNANCE & ETHICS**			
	103-2: The management approach and its components	**GOVERNANCE & ETHICS**	Code of Business Ethics and Conduct		
	103-3: Evaluation of the management approach	**GOVERNANCE & ETHICS**			

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017
http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 206: Anti-competitve Behavior	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices		Please see Code of Business Ethics and Conduct for further information		
GRI 300 Environmental Standards Series					
Energy					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;*			
	103-2: The management approach and its components	**SUSTAINABILITY**, Letter from CEO; **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
GRI 103: Management Approach	103-3: Evaluation of the management approach	**SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 302: Energy	302-1 Energy consumption within the organization	**ENVIRONMENT**, Energy;			
	302-2 Energy consumption outside of the organization	**ENVIRONMENT**, Energy;			
	302-3 Energy intensity	**ENVIRONMENT**, Energy, *Usage and Intensity* ;			
	302-4 Reduction of energy consumption	**ENVIRONMENT**, Energy;			
	302-5 Reductions in energy requirements of products and services	**SUSTAINABILITY**, Products;			
Water					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY**, Letter from CEO; **SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary – Materiality – Assurance & Feedback* ; **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
	103-2: The management approach and its components	**SUSTAINABILITY**, Letter from CEO; **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 103: Management Approach	103-3: Evaluation of the management approach	**SUSTAINABILITY**, Letter from CEO; SUSTAINABILITY, Sustainability Reporting, *Scope & Boundary – Materiality – Assurance & Feedback* ;			
GRI 303: Water	303-1 Water withdrawal by source	**ENVIRONMENT,** Water;			
	303-2 Water sources significantly affected by withdrawal of water	**ENVIRONMENT,** Water;	Additional information provided in ADI CDP Report available upon request.		
	303-3 Water recycled and reused	**ENVIRONMENT,** Water;			
Biodiversity					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;*			
	103-2: The management approach and its components	**SUSTAINABILITY**, Letter from CEO; **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			

Analog Devices, Inc. GRI Index 2016-2017
http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 103: Management Approach	103-3: Evaluation of the management approach	**SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
GRI 304: Biodiversity	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas				Omission: Not Applicable Explanation: No significant operational impacts on biodiversity
	304-2 Significant impacts of activities, products, and services on biodiversity				Omission: Not Applicable Explanation: No significant operational impacts on biodiversity
	304-3 Habitats protected or restored	**ENVIRONMENT,** Environmental Conservation at ADI and Beyond, *Conservation*			
	304-4 IUCN Red List species with habitats in areas affected by operations				Omission: Not Applicable Explanation: No operations in the vicinity of red list species or their habitats.

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Emissions					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**ENVIRONMENT,** Greenhouse Gas **SUSTAINABILITY,** Letter from CEO; **SUSTAINABILITY,** Sustainability Reporting, Scope & Boundary – Materiality – Assurance & Feedback; **ENVIRONMENT,** Management Systems and Organizational Structure; **ENVIRONMENT,** Environmental Compliance at ADI & Beyond;			
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				
GRI 305: Emissions	305-1 Direct (Scope 1) GHG emissions	ENVIRONMENT, Greenhouse Gas			
	305-2 Energy indirect (Scope 2) GHG emissions	ENVIRONMENT, Greenhouse Gas			
	305-3 Other indirect (Scope 3) GHG emissions	ENVIRONMENT, Greenhouse Gas			
	305-4 GHG emissions intensity		Additional information provided in ADI CDP Report available upon request.		
	305-5 Reduction of GHG emissions	ENVIRONMENT, Greenhouse Gas			

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 305: Emissions	305-6 Emissions of ozonedepleting substances (ODS)	ENVIRONMENT, Greenhouse Gas	Additional information provided in ADI CDP Report available upon request.		
	305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions		Additional information provided in ADI CDP Report available upon request.		
Effluents and Waste					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY**, Letter from CEO; **SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary – Materiality – Assurance & Feedback* ; **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
	103-2: The management approach and its components	**SUSTAINABILITY**, Letter from CEO; **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 103: Management Approach	103-3: Evaluation of the management approach	**SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
GRI 306: Effluents and Waste	306-1 Waterdischarge by quality and destination	**ENVIRONMENT,** Water; **ENVIRONMENT**, Wastewater; **ENVIRONMEN**T, Waste;			
	306-2 Waste by type and disposal method	**ENVIRONMENT**, Waste; **ENVIRONMEN**T, Wastewater;			
	306-3 Significant spills	**ENVIRONMENT,** Waste			
	306-4 Transport of hazardous waste	**ENVIRONMENT**, Waste;			
	306-5 Water bodies affected by water discharges and/or runoff	**ENVIRONMEN**T, Wastewater;	ADI discharges water in accordance with local requirements. *Additional information provided in ADI CDP Water Report available upon request.*		

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Environmental Compliance					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY**, Letter from CEO; **SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary – Materiality – Assurance & Feedback* ; **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
	103-2: The management approach and its components	**SUSTAINABILITY**, Letter from CEO; **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
	103-3: Evaluation of the management approach	**SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 307: Environmental Compliance	307-1 Non-compliance with environmental laws and regulations	**ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond			
Supplier Environmental Assessment					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY**, Letter from CEO; **SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary – Materiality – Assurance & Feedback* ; **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
	103-2: The management approach and its components	**SUSTAINABILITY**, Letter from CEO; **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
	103-3: Evaluation of the management approach	**SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ENVIRONMENT**, Management Systems and Organizational Structure; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 308: Supplier Environmental Assessment	308-1 New suppliers that were screened using environmental criteria	**ENVIRONMENT,** Environmental Compliance at ADI & Beyond;			
	308-2 Negative environmental impacts in the supply chain and actions taken				Omission: Information unavailable Explanation: Supplier engagement has not established an organization wide process to record this yet.
GRI 400 Social Standards Series					
Employment					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary				Omission Reason: Confidentiality Constraints; Explanation: This data is not publicly disclosed.
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017
http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 401: Employment	401-1 New employee hires and employee turnover				Omission Reason: Confidentiality Constraints; Explanation: This data is not publicly disclosed.
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees				Omission Reason: Confidentiality Constraints; Explanation: This data is not publicly disclosed.
	401-3 Parental leave				Omission Reason: Confidentiality Constraints; Explanation: This data is not publicly disclosed.

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Occupational Health and Safety					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY**, Letter from CEO; **SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary – Materiality – Assurance & Feedback* ; **ENVIRONMENT**, Management Systems and Organizational Structure; **SOCIAL**, Employee Health & Safety; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
	103-2: The management approach and its components	**SUSTAINABILITY**, Letter from CEO; **ENVIRONMENT**, Management Systems and Organizational Structure; **SOCIAL**, Employee Health & Safety; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
	103-3: Evaluation of the management approach	**SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ENVIRONMENT**, Management Systems and Organizational Structure; **SOCIAL**, Employee Health & Safety; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 403: Occupational Health and Safety	403-1 Workers representation in formal joint management-worker health and safety committees	**SOCIAL**, Employee Health & Safety; **ENVIRONMENT**, Management Systems and Organizational Structure	ADI EHS Committees at our manufacturing sites have representation from different functional groups. Environmental goals and programs, and health and safety concerns are discussed during the committee meetings.		
	403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	**SOCIAL**, Employee Health & Safety;			
	403-3 Workers with high incidence or high risk of diseases related to their occupation	**SOCIAL**, Employee Health & Safety;			
	403-4 Health and safety topics covered in formal agreements with trade unions				Omission: Confidentiality Constraints Explanation: Union agreement details are not disclosed

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Training and Education					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SOCIAL,** Training and Education; **SOCIAL,** Community Engagement			
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				
GRI 404: Training and Education	404-1 Average hours of training per year per employee	**SOCIAL,** Training and Education, *Training*			
	404-2 Programs for upgrading employee skills and transition assistance programs	**SOCIAL,** Training and Education			
	404-3 Percentage of employees receiving regular performance and career development reviews		100% of employees receive regular performance and career development reviews		

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017
http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Diversity and Equal Opportunity					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY**, Letter from CEO; **SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary – Materiality – Assurance & Feedback* ; **SOCIAL**, Diversity and Inclusion;			
	103-2: The management approach and its components	**SUSTAINABILITY**, Letter from CEO; **SOCIAL**, Diversity and Inclusion;			
	103-3: Evaluation of the management approach	**SUSTAINABILITY**, Letter from CEO; **SOCIAL**, Diversity and Inclusion;			
GRI 405: Diversity and Equal Opportunity	405-1 Diversity of governance bodies and employees				Omission: Information Unavailable – Explanation: Content is currently unavailable but is in progress of collection and under review for disclosure.
	405-2 Ratio of basic salary and remuneration of women to men				Omission Reason: Confidentiality Constraints Explanation: This data is not publicly disclosed

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Non-discrimination					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY**, Letter from CEO; **SOCIAL**, Diversity and Inclusion;	ADI will not discriminate in hiring, promotion, employee compensation, and employment practices on grounds of race, color, religion, age, nationality, social or ethnic origin, sexual orientation, gender, gender identity or expression, marital status, pregnancy, disability, military status, or other categories protected by applicable law. In addition, workers or potential workers at ADI will not be subjected to medical tests that could be used in a discriminatory way.		
	103-2: The management approach and its components	**SUSTAINABILITY**, Letter from CEO; **SOCIAL**, Diversity and Inclusion;			
	103-3: Evaluation of the management approach	**SUSTAINABILITY**, Letter from CEO; **SOCIAL**, Diversity and Inclusion;			
GRI 406: Non-discrimination	406-1 Incidents of discrimination and corrective actions taken				Omission: Information Unavailable – Explanation: Content is currently unavailable but is in progress of collection and under review for disclosure.

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Freedom of Association and Collective Bargaining					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**GOVERNANCE AND ETHICS**	Corporate Governance Guidelines		
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				
GRI 407: Freedom of Association and Collective Bargaining	407-1 Operations and suppliers in which the right to freedom of association and collective bargainng may be at risk	**GOVERNANCE AND ETHICS; GOVERNANCE AND ETHICS**, Ethics and Suppliers			

Analog Devices, Inc. GRI Index 2016-2017
http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Child Labor					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**GOVERNANCE AND ETHICS**	Corporate Governance Guidelines		
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				
GRI 408: Child Labor	408-1 Operations and suppliers at significant risk for incidents of child labor		ADI does not use child labor at any stage of manufacturing. We use the RBA Code of Conduct definition of "child": any person under the age of 15 (or 14 where the law of the country permits), or under the age for completing compulsory education, or under the minimum age for employment in the country, whichever is greatest.	ADI Code of Business Ethics and Conduct p. 4	
Forced or Compulsory Labor					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**GOVERNANCE AND ETHICS**	Corporate Governance Guidelines		
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 409: Forced or Compulsory Labor	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor		Code of Business Ethics and Conduct p 4		
Security Practices					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**GOVERNANCE AND ETHICS**			
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				
GRI 410: Security Practices	410-1 Security personnel trained in human rights policies or procedures		100% of security personnel are trained in ADI's human rights policies or procedures relevant to operations.		
Rights of Indigenous People					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**GOVERNANCE AND ETHICS**			
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 411: Rights of Indigenous People	411-1 Incidents of violations involving rights of indigenous peoples				Omission Reason: Confidentiality Constraints Explanation: This data is not publicly disclosed
Human Rights Assessment					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**GOVERNANCE AND ETHICS**			
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				

Analog Devices, Inc. GRI Index 2016-2017
http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 412: Human Rights Assessment	412-1 Operations that have been subject to human rights reviews or impact assessments	**GOVERNANCE AND ETHICS**, Integrity and Ethical Behavio - Employees; **GOVERNANCE AND ETHICS**, ethics and suppliers			
	412-2 Employee training on human rights policies or procedures	**GOVERNANCE AND ETHICS**, Integrity and Ethical Behavior - Employees; **GOVERNANCE AND ETHICS**, ethics and suppliers			
	412-3 Significant investment agreements and contracts that include human rights screening				Omission Reason: Not Applicable Explanation: Supplier and Organizational Codes of Conduct apply to specific investment agreements and are not supplemental

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Local Communities					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY,** Letter from CEO; **SUSTAINABILITY,** Sustainability Reporting, Scope & Boundary – Materiality – Assurance & Feedback; **SOCIAL,** Community Engagement			
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				
GRI 413: Local Communities	413-1 Operations with local community engagement, impact assessments, and development programs	**SUSTAINABILITY,** Letter from CEO; **SUSTAINABILITY,** Sustainability Reporting, Scope & Boundary – Materiality – Assurance & Feedback; **SOCIAL,** Community Engagement			
	413-2 Operations with significant actual and potential negative impacts on local communities	**SUSTAINABILITY,** Letter from CEO; **SUSTAINABILITY,** Sustainability Reporting, Scope & Boundary – Materiality – Assurance & Feedback; **SOCIAL,** Community Engagement			

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Supplier Social Assessment					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**GOVERNANCE AND ETHICS**, Integrity and Ethical Behavior - Employees; **GOVERNANCE AND ETHICS**, ethics and suppliers			
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				
GRI 414: Supplier Social Assessment	414-1 New suppliers that were screened using social criteria		Purchase Order language, applicable to 100% of suppliers, requires compliance with the RBA Code of Conduct. Regular audits are conducted of suppliers.		
	414-2 Negative social impacts in the supply chain and actions taken	**GOVERNANCE AND ETHICS**, Integrity and Ethical Behavior - Employees; **GOVERNANCE AND ETHICS**, ethics and suppliers			

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Public Policy					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**GOVERNANCE AND ETHICS**, Business Ethics			
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				
GRI 415: Public Policy	415-1 Political Contributions		ADI Code of Business Conduct and Ethics		

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Customer Health and Safety					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY**, Letter from CEO; **SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary – Materiality – Assurance & Feedback* ; **ENVIRONMENT**, Management Systems and Organizational Structure; **SOCIAL**, Employee Health & Safety; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
	103-2: The management approach and its components	`**ENVIRONMENT**, Management Systems and Organizational Structure; **SOCIAL**, Employee Health & Safety; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			
	103-3: Evaluation of the management approach	**SUSTAINABILITY**, Sustainability Reporting, *Scope & Boundary - Materiality;* **ENVIRONMENT**, Management Systems and Organizational Structure; **SOCIAL**, Employee Health & Safety; **ENVIRONMENT**, Environmental Compliance at ADI & Beyond;			

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
GRI 416: Customer Health and Safety	416-1 Assessment of the health and safety impacts of product and service categories	**SUSTAINABILITY**, Letter from CEO; **SUSTAINABILITY**, Products; **SUSTAINABILITY**, Business Operations			
	416-2 Incidents of noncompliance concerning the health and safety impacts of products and services	**SUSTAINABILITY**, Letter from CEO; **SUSTAINABILITY**, Products; **SUSTAINABILITY**, Business Operations			
Marketing and Labeling					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**GOVERNANCE AND ETHICS; ENVIRONMENT; SOCIAL**			
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				
GRI 417: Marketing and Labeling	417-1 Requirements for product and service information and labeling		Analog Devices' Quality & Reliability Program		
	417-2 Incidents of noncompliance concerning product and service information and labeling		No incidents identified in 2016 or 2017.		
	417-3 Incidents of noncompliance concerning marketing communications				Omission Reason: Confidentiality Constraints Explanation: This data is not publicly disclosed

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Customer Privacy					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SUSTAINABILITY,** Scope & Boundary – Materiality – Assurance & Feedback; **SUSTAINABILITY,** Stakeholder Engagement	ADI Privacy & Security Statement		
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				
GRI 418: Customer Privacy	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data		ADI has not had any substantiated privacy related incidents in 2016 and 2017.		

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.

Analog Devices, Inc. GRI Index 2016-2017

http://www.analog.com/en/about-adi/sustainability.html

GRI Standard	Disclosure	Web Report Location	Additional reference/URL	Additional reference/URL	Omission Reason/ Explanation
Socioeconomic Compliance					
GRI 103: Management Approach	103-1: Explanation of the material topic and its Boundary	**SOCIAL; GOVERNANCE AND ETHICS; ECONOMIC SUSTAINABILITY**			
	103-2: The management approach and its components				
	103-3: Evaluation of the management approach				
GRI 419: Socioeconomic Compliance	419-1 Non-compliance with laws and regulations in the social and economic area		No material fines or non-monetary sanctions in 2016 and 2017.		

GRI Core Alignment Claim: This report has been prepared in accordance with the GRI Standards: Core option.