

GENERAL STANDARD DISCLOSURES

General Standard Disclosures	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
STRATEGY AND ANALYSIS					
G4-1	<i>CEO Message regarding relevance and strategy for sustainability.</i>	Preface (A Message from Our CEO)	2		
G4-2	<i>Description of key impacts, risks, and opportunities.</i>	Analog Sustainability Report 2014-2015	1-56	Key impacts, risks, and opportunities discussed throughout Analog Sustainability Report 2014-2015.	
ORGANIZATIONAL PROFILE					
G4-3	<i>Organization Name</i>	Preface (A Message from Our CEO)	2		
G4-4	<i>Primary brands, products, and services.</i>	Our Company (Products Overview)	7		
G4-5	<i>Location of headquarters</i>	Our Company (Business Operations)	7		
G4-6	<i>Number of countries where the organization operates, and names of countries where the organization has significant operations</i>	Our Company (Business Operations)	7	Supplemental Information provided in 2014 and 2015 Annual Reports .	The Annual Report is externally assured.
G4-7	<i>Nature of ownership and legal form</i>	Our Company (Business Operations)	7		
G4-8	<i>Markets Served</i>	Our Company (Business Operations)	7		

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General Standard Disclosures	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-9	<i>Scale of the organization</i>	Our Company (Business Operations)	7		
G4-10	<i>Workforce statistics</i>	Our Company (Business Operations)	7	Statistics on employee numbers are provided. Other information is deemed proprietary.	
G4-11	<i>Percentage of total employees covered by collective bargaining agreements</i>	Our Sustainability Priorities (Governance and Ethics - Business Ethics - Employees - Freedom of Association)	43		
G4-12	<i>Description of organization's supply chain</i>	Our Sustainability Priorities (Governance and Ethics - Supply Chain)	43-44		
G4-13	<i>Significant changes during the reporting period regarding the organization's size, structure, ownership, or supply chain.</i>	Analog Sustainability Report 2014-2015	1-56	Significant changes during the reporting period are discussed throughout Analog Sustainability Report 2014-2015.	
G4-14	<i>Whether and how the precautionary approach or principle is addressed.</i>	Analog Sustainability Report 2014-2015	Yes - Addressed	See objectives throughout report for precautionary approach applications.	
G4-15	<i>Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or endorses.</i>	Our Sustainability Priorities (Environment - Reporting)	12-13		
G4-16	<i>Memberships of associations and national or international advocacy organizations.</i>	Our Sustainability Priorities (Social Well Being - Stakeholder Engagement)	28-30		

General Standard Disclosures	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES					
G4-17	<i>Entities included in the organization's consolidated financial statements and whether any entity included in said statements is not covered by the report.</i>	Preface (Assurance)	3		
G4-18	<i>Process for defining the report content and the Aspect Boundaries as well as how the organization has implemented the Reporting Principles for Defining Report Content.</i>	Preface (Boundary)	3		
G4-19	<i>Material Aspects identified in the process for defining report content.</i>	Preface (A Message from Our CEO)	2	Supplemental information provided in ADI SEC 10K Filing .	
G4-20	<i>Aspect Boundary within the organization of each material Aspect.</i>	Preface (Boundary)	3		
G4-21	<i>Aspect Boundary outside the organization of each material Aspect.</i>	Preface (Boundary)	3		
G4-22	<i>Effect of any restatements of information provided in previous reports, and the reason for such statements.</i>	Our Sustainability Priorities (Environment - Business)	11		
G4-23	<i>Significant changes from previous reporting periods in the Scope and Aspect Boundaries.</i>	Preface (Scope)	3		
STAKEHOLDER ENGAGEMENT					
G4-24	<i>Stakeholder groups engaged by the organization.</i>	Our Sustainability Priorities (Social Well Being - Stakeholder Engagement)	28-30		

General Standard Disclosures	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-25	<i>Basis for identification and selection of stakeholders with whom to engage.</i>	Our Sustainability Priorities (Social Well Being - Stakeholder Engagement)	28-30		
G4-26	<i>Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.</i>	Our Sustainability Priorities (Social Well Being - Stakeholder Engagement)	28-30		
G4-27	<i>Key topics and concerns raised through stakeholder engagement and how the organization has responded. Stakeholder groups that raised each key topic and concern.</i>	Our Sustainability Priorities (Social Well Being - Stakeholder Engagement)	28-30	ADI routinely engages stakeholders. No issues have been raised to significant level of concern.	
REPORT PROFILE					
G4-28	<i>Reporting period for information provided.</i>	Preface (Scope)	3	Information provided for calendar years 2014-2015.	
G4-29	<i>Date of most recent previous report (if any).</i>	Preface (Boundary)	3		
G4-30	<i>Reporting cycle.</i>	Preface (Scope)	3		
G4-31	<i>Contact point for questions regarding the report or its contents.</i>	Preface (Feedback)	3		

General Standard Disclosures	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-32	<i>In accordance' option the organization has chosen. GRI Content Index for chosen option. Reference to the External Assurance Report, if the report has been externally assured.</i>	Analog Sustainability Website	Yes - Addressed	In accordance - Core. Statement included on Analog Sustainability Website .	
G4-33	<i>Organization's policy and current practice with regard to seeking external assurance for the report. Scope and basis of any external assurance provided - if not included in the assurance report accompanying the sustainability report. Relationship between the organization and the assurance providers. Whether the highest governance body or senior executives are involved in seeking assurance for the organization's sustainability report.</i>	Preface (Assurance)	3		
GOVERNANCE					
G4-34	<i>Governance structure of the organization, including committees of the highest governance body. Identify committees responsible for decision-making on economic, environmental and social impacts.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance - Governance Structure)	38		
G4-35	<i>Process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance & Governance Structure & Accountability and Transparency)	38-39		

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General Standard Disclosures	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-36	<i>Whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.</i>	GRI Table Additional Information	Yes - Addressed	The Director of Environmental, Health and Safety is deemed responsible, and reports directly to the Senior Vice President of Global Operations and Technology.	
G4-37	<i>Process for consultation between stakeholders and the highest governance body on economic, environmental and social topics. If consultation is delegated, describe to whom and any feedback processes to the highest governance body.</i>	Our Sustainability Priorities (Social Well Being - Stakeholder Engagement)	28-30		
G4-38	<i>Composition of the highest governance body and its committees.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance & sub-sections)	38-39		
G4-39	<i>Whether the Chair of the highest governance body is also an executive officer - and, if so, his or her function within the organization's management and the reasons for this arrangement.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance & sub-sections)	38-39		
G4-40	<i>Nomination and selection process for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance & sub-sections)	38-39		
G4-41	<i>Process for the highest governance body to ensure conflicts of interest are avoided and managed, and whether conflicts of interest are disclosed to stakeholders.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance & sub-sections)	38-39		

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General Standard Disclosures	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-42	<i>The highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts.</i>	Preface (A Message from Our CEO) GRI Table Additional Information	Yes - Addressed	The highest governance body and senior executives play a collaborative role with functional areas in these processes.	
G4-43	<i>Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics.</i>	Preface (A Message from Our CEO) GRI Table Additional Information	Yes - Addressed	The highest governance body and senior executives play a collaborative role with functional areas in these processes.	
G4-44	<i>Processes for evaluation of the highest governance body's performance with respect to governance of economic, environmental and social topics. Whether such evaluation is independent or not, and its frequency. Whether such evaluation is a self-assessment. Actions taken in response to evaluation of the highest governance body's performance with respect to governance of economic, environmental and social topics, including, as a minimum, changes in membership and organizational practice.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance & sub- sections)	38-39		

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General Standard Disclosures	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-45	<i>Highest governance body's role in the identification and management of economic, environmental and social impacts, risks, and opportunities. Include the highest governance body's role in the implementation of due diligence processes. Whether stakeholder consultation is used to support the highest governance body's identification and management of economic, environmental and social impacts, risks, and opportunities.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance)	Yes - Addressed	Supplemental information provided in 2014 and 2015 Annual Reports and SEC Filings .	
G4-46	<i>Highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance & sub-sections)	38-39		
G4-47	<i>Frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance & sub-sections)	38-39		
G4-48	<i>Highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material Aspects are covered.</i>	GRI Table Additional Information	Yes - Addressed	Director of Environmental, Health and Safety	
G4-49	<i>Process for communicating critical concerns to the highest governance body.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance & sub-sections)	38-39		

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General Standard Disclosures	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-50	<i>Nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them.</i>	GRI Table Additional Information	N/A	A process is in place for communicating critical concerns to the highest level. Critical concerns were not raised in this reporting period.	
G4-51	<i>Remuneration policies for the highest governance body and senior executives. How performance criteria in the remuneration policy relates to the highest governance body's and senior executives' economic, environmental and social objectives.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance & sub-sections)	38-39		
G4-52	<i>Process for determining remuneration. Whether remuneration consultants are involved in determining remuneration and whether they are independent of management. Any other relationships which the remuneration consultants have with the organization.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance & sub-sections; Business Ethics & sub-sections)	38-42		
G4-53	<i>How stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable.</i>	Our Sustainability Priorities (Governance and Ethics - Respect for Stakeholder Internists)	40		

General Standard Disclosures	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-54	<i>Ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country.</i>	GRI Table Additional Information	Yes - Addressed	ADI does not publicly disclose this information.	
ETHICS AND INTEGRITY					
G4-56	<i>Description of the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.</i>	Preface (Scope); Our Sustainability Priorities (Governance and Ethics - Corporate Governance - Integrity and Ethical Behavior)	3, 39-40		
G4-57	<i>Internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance - Integrity and Ethical Behavior)	39-40		
G4-58	<i>Internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.</i>	Our Sustainability Priorities (Governance and Ethics - Corporate Governance - Integrity and Ethical Behavior & respect for Stakeholder Interests)	39-40		

SPECIFIC STANDARD DISCLOSURES

DMA* and Indicators	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
CATEGORY: ECONOMIC					
MATERIAL ASPECT: ECONOMIC PERFORMANCE					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Preface (A Message from Our CEO)	3		
G4-EC1	<i>Direct economic value generated and distributed.</i>	Our Sustainability Priorities (Social Well Being - Employee Benefits, Community Investment, Community Contributions, Stakeholder Engagement); Our Sustainability Priorities (Economic Prosperity)	18 , 24-27 , 28-30 , 34-36		
G4-EC2	<i>Financial implications and other risks and opportunities for the organization's activities due to climate change</i>	Our Sustainability Priorities (Environment - Reporting); Our Sustainability Priorities (Social Well Being - Employee Benefits)	12 , 18	Supplemental information provided in ADI CDP Report and SEC 10K Filing .	Greenhouse gas emissions reported to CDP verified and certified by third party.
G4-EC3	<i>Coverage of the organization's defined benefit plan obligations</i>	Our Sustainability Priorities (Social Well Being - Employee Benefits)	18		

DMA* and Indicators	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Preface (A Message from Our CEO); Our Sustainability Priorities (Economic Prosperity)	3 , 34-37		
G4-EC7	<i>Development and impact of infrastructure investments and services supported.</i>	Our Sustainability Priorities (Social Well Being - Employee Benefits)	18		
G4-EC8	<i>Significant indirect economic impacts, including the extent of impacts</i>	Our Sustainability Priorities (Social Well Being - Employee Benefits)	18		
CATEGORY: ENVIRONMENTAL					
MATERIAL ASPECT: ENERGY					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Preface (A Message from Our CEO); Our Sustainability Priorities (Environment - Introduction - Business - Environmental, Health, and Safety Stewardship)	3 , 10-11 , 13		
G4-EN3	<i>Energy consumption within the organization</i>	Our Sustainability Priorities (Environment - Environmental, Health, and Safety Stewardship - Performance and Goals - Electricity Consumption)	13-14	Supplemental information provided in ADI CDP Report.	

DMA* and Indicators	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
MATERIAL ASPECT: WATER					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Environment - Introduction - Business & Reporting - CDP Water)	10-11, 13		
G4-EN8	<i>Total water withdrawal by source</i>	Our Sustainability Priorities (Environment - Reporting - CDP Water & Environmental, Health, and Safety Stewardship - Performance and Goals - Water Use)	12-14	Supplemental information provided in ADI CDP Report.	
G4-EN10	<i>Percentage and total volume of water recycled and reused</i>	Our Sustainability Priorities (Environment - Environmental, Health, and Safety Stewardship - Performance and Goals - Water Use)	14		
MATERIAL ASPECT: EMISSIONS					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Environment - Introduction - Business)	10-11		

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DMA* and Indicators	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-EN15	<i>Direct greenhouse gas (GHG) emissions (Scope 1)</i>	Our Sustainability Priorities (Environment - Reporting & Environmental, Health, and Safety Stewardship - Performance and Goals - Air Emissions)	12-14	Supplemental information provided in ADI CDP Report.	
G4-EN16	<i>Energy indirect greenhouse gas (GHG) emissions (Scope 2)</i>	Our Sustainability Priorities (Environment - Reporting & Environmental, Health, and Safety Stewardship - Performance and Goals - Air Emissions - Electricity Consumption)	12-14	Supplemental information provided in ADI CDP Report.	
G4-EN17	<i>Other indirect greenhouse gas (GHG) emissions (Scope 3)</i>	Our Sustainability Priorities (Environment - Reporting & Environmental, Health, and Safety Stewardship - Performance and Goals - Air Emissions - Electricity Consumption)	12-14	Supplemental information provided in ADI CDP Report.	
G4-EN19	<i>Reduction of greenhouse gas (GHG) emissions</i>	Our Sustainability Priorities (Environment - Reporting & Environmental, Health, and Safety Stewardship - Performance and Goals - Air Emissions - Electricity Consumption)	12-14	Supplemental information provided in ADI CDP Report.	

DMA* and Indicators	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-EN21	<i>NOx, SOx, and other significant air emissions</i>	GRI Table Additional Information	Yes - Addressed	Supplemental information provided in ADI CDP Report.	
MATERIAL ASPECT: EFFLUENTS AND WASTE					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Environment - Introduction - Business)	10-11		
G4-EN22	<i>Total water discharge by quality and destination</i>	GRI Table Additional Information	Yes - Addressed	Supplemental information provided in ADI CDP Report.	
G4-EN25	<i>Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally</i>	GRI Table Additional Information	Yes - Addressed	Supplemental information provided in ADI CDP Report.	
MATERIAL ASPECT: COMPLIANCE					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Environment - Regulatory Compliance)	17		

DMA* and Indicators	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-EN29	<i>Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations</i>	GRI Table Additional Information	Yes - Addressed	During reporting period, no fines occurred and significant non-monetary regulatory non-compliance actions did not occur.	
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Social Well Being - Stakeholder Engagement - Suppliers)	29		
G4-EN32	<i>Percentage of new suppliers that were screened using environmental criteria.</i>	Our Sustainability Priorities (Social Well Being - Stakeholder Engagement - Suppliers)	29	Purchase Order language includes the need for compliance to environmental, health and safety regulations. Applicable to 100% of suppliers. Regular audits are conducted of suppliers.	
MATERIAL ASPECT: ENVIRONMENTAL GRIEVANCE MECHANISMS					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Environment - Introduction)	10		
G4-EN34	<i>Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms</i>	GRI Table Additional Information	Yes - Addressed	During the reporting period, no grievances about environmental impact were filed.	

DMA* and Indicators	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
CATEGORY: SOCIAL					
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK					
MATERIAL ASPECT: EMPLOYMENT					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Preface (A Message from Our CEO)	2		
G4-LA2	<i>Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation</i>	Our Sustainability Priorities (Social Well-Being - Employee Benefits)	18		
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Environment - Introduction - Business)	10-11		
G4-LA6	<i>Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender</i>	Our Sustainability Priorities (Environment - Environmental, Health, and Safety Stewardship - Employee Occupational Health and Safety)	17		

DMA* and Indicators	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
MATERIAL ASPECT: TRAINING AND EDUCATION					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Social Well-Being - Employee Benefits - Education and Young Professional Growth)	18-19		
G4-LA10	<i>Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings</i>	Our Sustainability Priorities (Social Well-Being - Employee Benefits - Education and Young Professional Growth)	18-19		
G4-LA11	<i>Percentage of employees receiving regular performance and career development reviews, by gender and by employee category</i>	Our Sustainability Priorities (Social Well-Being - Employee Benefits)	18	100% of employees receive regular performance and career development reviews.	
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Preface (Scope); Our Sustainability Priorities (Governance and Ethics - Corporate Governance and sub-sections - Nondiscrimination)	3 , 38-43		

DMA* and Indicators	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-LA12	<i>Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity</i>	Preface (Scope); Our Sustainability Priorities (Governance and Ethics - Corporate Governance and sub-sections - Nondiscrimination)	3, 38-43	Available statistics to disclose are included in the report.	
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Governance and Ethics - Supply Chain - Suppliers)	43-44		
G4-LA14	<i>Percentage of new suppliers that were screened using labor practices criteria</i>	Our sustainability Priorities (Social Well-Being - Stakeholder Engagement - Suppliers & Governance and Ethics - Humane Treatment)	29, 43	Purchase Order language includes the need for compliance to EICC Code of Conduct. Applicable to 100% of suppliers. Regular audits are conducted of suppliers.	
SUB-CATEGORY: HUMAN RIGHTS					
MATERIAL ASPECT: SECURITY PRACTICES					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Governance and Ethics - Employees and sub-sections)	42-43		

DMA* and Indicators	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
G4-HR7	<i>Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations</i>	GRI Table Additional Information	Yes - Addressed	100% of security personnel are trained in ADI's human rights policies or procedures relevant to operations.	
MATERIAL ASPECT: ASSESSMENT					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Governance and Ethics - Employees - Workplace Compliance)	42		
G4-HR9	<i>Total number and percentage of operations that have been subject to human rights reviews or impact assessments</i>	Our Sustainability Priorities (Governance and Ethics - Employees and sub-sections)	42-43		
SUB-CATEGORY: SOCIETY					
MATERIAL ASPECT: ANTI-CORRUPTION					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Governance and Ethics - Business Ethics - Anticorruption)	41		
G4-SO4	<i>Communication and training on anti-corruption policies and procedures</i>	Our Sustainability Priorities (Governance and Ethics - Business Ethics - Anticorruption)	41	Supplemental information provided on ADI webpage, governance documents .	

DMA* and Indicators	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
MATERIAL ASPECT: PUBLIC POLICY					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Governance and Ethics - Business Ethics - Anticorruption)	41-42		
G4-SO6	<i>Total value of political contributions by country and recipient/beneficiary</i>	Our Sustainability Priorities (Governance and Ethics - Business Ethics - Anticorruption)	41-42	ADI Code of Business Conduct and Ethics prohibits the direct or indirect payment or gift of corporate funds or other assets to any political party or committee, to any candidate for public office, and to any official or employee of any government agency in the United States or any foreign country.	
MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	GRI Table Additional Information	Yes- Addressed	ADI Code of Conduct	
G4-SO7	<i>Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes</i>	GRI Table Additional Information	Yes- Addressed	SEC 10K Filing	

DMA* and Indicators	Description	Report Section	Page Number Link/ Response	Additional Information	External Assurance
MATERIAL ASPECT: COMPLIANCE					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	Our Sustainability Priorities (Governance and Ethics - Reporting Violations - No Retaliation)	42		
G4-SO8	<i>Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations</i>	GRI Table Additional Information	Yes- Addressed	SEC 10K Filing	
SUB-CATEGORY: PRODUCT RESPONSIBILITY					
MATERIAL ASPECT: PRODUCT AND SERVICE LABELING					
G4-DMA	<i>Generic Disclosures on Management Approach: Why the Aspect is material, the impacts that make this Aspect material, how the organization manages the material Aspect or its impacts, and the evaluation of the management approach.</i>	GRI Table Additional Information	Yes - Addressed	Applicable information found on ADI Sustainability Web Page - Quality & Reliability .	
G4-PR3	<i>Type of product and service information required by the organization's procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements</i>	GRI Table Additional Information	Yes - Addressed	Applicable information found on ADI Sustainability Web Page - Quality & Reliability .	

*DMA = Disclosure on Management Approach