

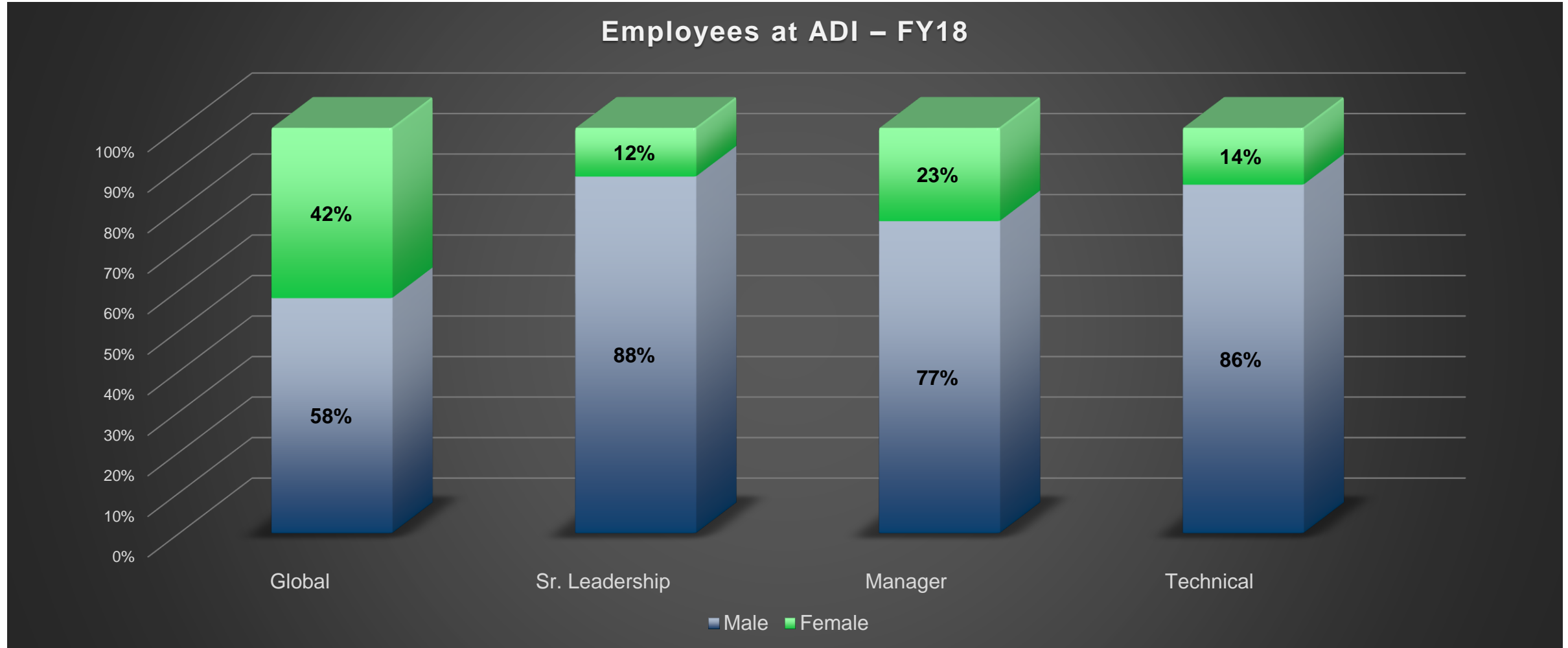


AHEAD OF WHAT'S POSSIBLE™

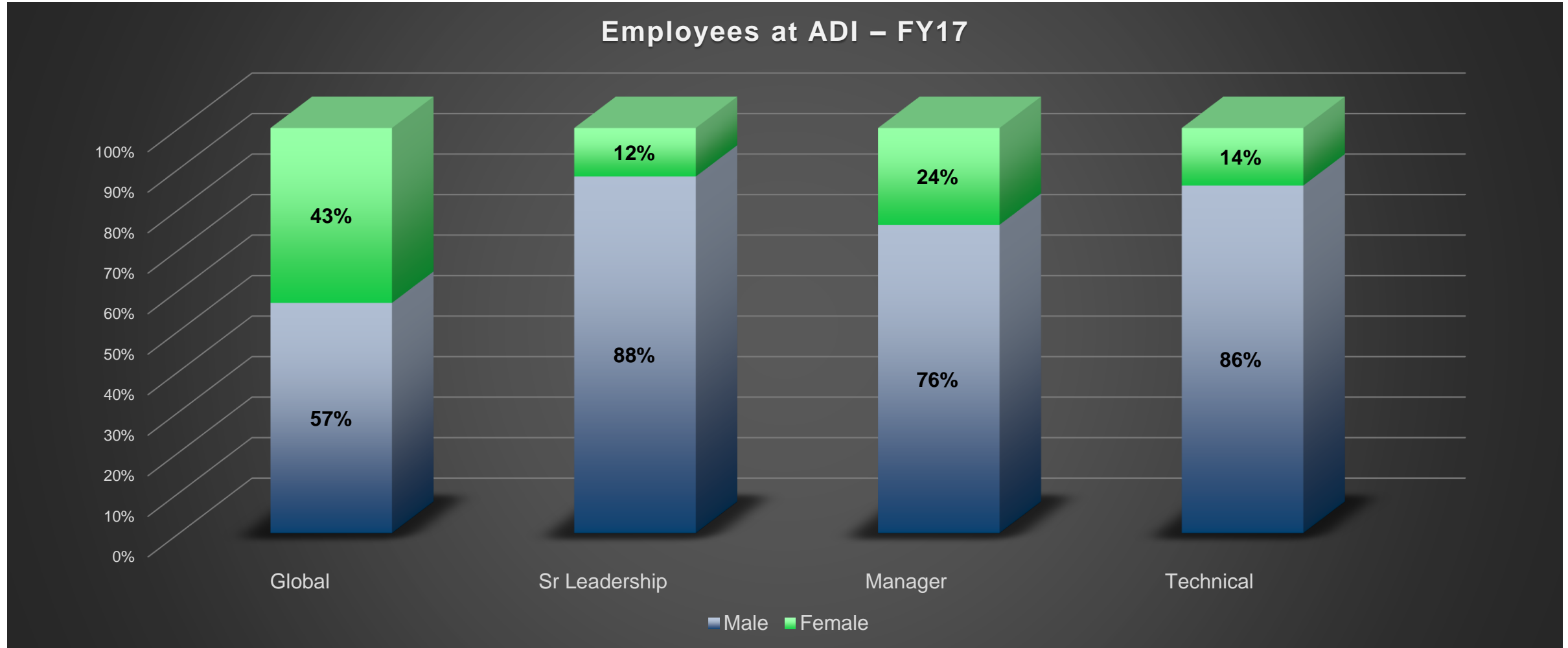
## Diversity & Inclusion Data



# Gender Breakout by Role – Global



# Gender Breakout by Role – Global



# Diversity & Inclusion at ADI

ADI is a global company with design, development, field application engineering, sales, and manufacturing employees and facilities worldwide, and our 15,000 employees worldwide are one of our most valuable assets. We believe that everyone deserves respect and equal treatment regardless of gender, race, ethnicity, age, disability, sexual orientation, gender identity, cultural background, or religious beliefs. When people feel appreciated and included, they can be more creative, innovative, and successful, which in turn drives the success of ADI.

In the United States, we ask for our employees to voluntarily self-identify their race and ethnicity because, as a federal contractor, we are required to submit periodic reports including such information to the U.S. government. We do not obtain information on the race and ethnicity of our employees outside of the United States. Because we are a global organization with more than half of our employee population outside the United States, we do not believe that presenting U.S.-only information is useful to investors and other constituents as it is not representative of the diversity of our global employee population.